

PHAM THI THU HA

Chief Accountant

Tax & Accounting Consultant

B23 Trung Hoa Nhan Chinh, Thanh Xuan District, Ha Noi, Vietnam

Tel.: (84-4) 3537 6939

E-mail: thuha@nhquang.com



EDUCATION

- CPA, Ministry of Finance
2014
- CFO – Global Education
Development and VCCI
2013.
 - Chief Accountant
Certificate - Ministry of
Finance (2001).
- LLB: National Economics
University of Ha Noi (1992-
1997)

WORK POSITION

- 2011 - present: Chief Accountant, Tax & Accounting Consultant
NHQuang&Associates
- 2012 - present: Financial Director & Founding member
Viet Pro Consultants Company Limited
- 2004 – 2011: Team Leader of Audit Group
Vietnam Audit Accounting and Financial
Consultancy Company Limited (VNAFC)
- 2001 – 2004: Chief accountant
Sao Do Investment Consulting Company
- 1999 – 2001: Accountant
Phuc Son Cement Joint Venture Company (Hai
Duong)
- 1998 – 1999: Audit Assistant
Ha Long Audit Company, Quang Ninh.

AREAS OF PRACTICE

Accounting
Finance
Tax
Auditing
Capital market
Fund management

EXPERIENCE

- Providing consultancy in relation to accounting, tax, capital structure and management for small and medium-sized enterprises: advising on tax declaration and finalization; updating tax policies; revising and assessing tax compliance obligations, etc.
- Auditing financial statements of companies and businesses under Vinacomin; Samsung Hai Duong; Sony Bac Ninh, Ha Thanh Hotel (Hai Duong); Long Hai Jelly (Hai Duong); Hoa Na Construction Joint stock Company (Hung Yen), etc.;
- Establishing and developing the accounting system for Phuc Son Cement Joint Venture Company under Lucky Cement Corporation (Taiwan)

- Establishing accounting professional procedures for small and medium-sized enterprises;
- Examining, revising accounting work of some small and medium-sized enterprises;
- Studying, analyzing, and developing short term and long term financial plans for enterprises;
- Studying and selecting optimal capital structure for enterprises; analyzing, assessing, and using levers in business operations of enterprises;
- Distributing and using effectively capital sources into corporates' operations; making risk warnings to enterprises by finance analysis and introducing finance forecasts.

DEVELOPMENT PROJECTS

Cooperating with and supporting the Team Leader of the projects conducted by the firm in making financial proposal, monitoring all activities, managing cash flow, and supervising all issues related to the use of project budgets. Some of the projects engaged include:

- **Provision of legal services to CFC on operating model and aid receipt, 2022.** Participating in providing legal advice and organizing training for CFCs on researching the structure of CFC to address issues, proposing some notes on tax, accounting and finance that CFC should pay attention to; researching and addressing some contract issues between CFC and related parties on the issue of aid receipt, proposing recommendations for CFC to overcome issues in the Contract performance of CFC.
- **Legal support lectures for enterprises, the Inter-sectoral Legal Aid Program for enterprises conducted by the Ministry of Justice, 2019- 2022.** Providing a series of lectures within the program, of which the content focuses on issues related to tax and finance during the establishment and operation of enterprises, for example: Issues needed to pay attention to by enterprises when implementing tax inspection and examination; Skills of financial statements and tax finalization in businesses; Skills in managing and using capital and assets of businesses;

Skills in applying law in tax management, declaration, finalization, deduction of businesses; Ability to manage and use capital and assets of the enterprise.

- **The Right to Adoption of LGBT in Vietnam – Situation and Recommendation** a survey in three provinces, Ha Noi, Ho Chi Minh city and Can Tho, in Vietnam, under Project of “Support to Strengthen Lesbian, Gay, Bisexual, and Transgender (LGBT) CSOs in Vietnam”, 2014.
- **Initiatives to Increase Protection of Women’s Land rights in Vietnam, Project “Empowerment of Women to Claim their Land Rights”** under the Project 61404, UNDP. NHQuang&Associates conducted a number of training and legal consultations to women in two remote districts. A Legal Handbook of Equality Rights in Land Access is made by NHQuang&Associates, 2013.
- **Survey on Court Administration in Vietnam under the Project “Strengthening Access to Justice and Protection of Rights”** (sponsored by UNDP Vietnam, chaired by the Secretariat of Judicial Steering Committee)
- Project **“Research and Advocacy for Improved Access of Family Members to Pre-trial Detainees”**, Swiss FDFA (12/2012-12/2013), in collaboration with CRIGHTS under the Law Faculty of Hanoi National University.
- **Assessment of one-year Implementation of Circular 70/2011/TT-BCA and the Regulations on Coordination** between Vietnam Bar Federation and the Supreme People’s Procuracy, JPP and VBF 2013.
- **The Availability of Legal Services for People Living with HIV and Key Populations** – UNDP/UNAIDS Vietnam, 2011-2012.
- **Implementation of Administrative Procedures/Regulatory Reform** supported by International Financial Company (IFC), in coordination with the Prime Minister’s Task Force for Administrative Procedure Reform established under the Prime Minister’s Project 30 (2009-2012).
- **Improving competition capacity for café & warehouse sector through reforming legal issues and administrative procedures,**

requested by the International Finance Company (a subsidiary of World Bank) (2009-2013).