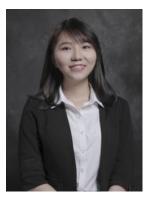
nhquang&associates

TU THI PHUONG UYEN

Associate

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EDUCATION WORK POSITION

| Bachelor of Law, Ho Chi | 2019 - present: | Associate |
|---------------------------|-----------------|--------------------|
| Minh City Law University, | | NHQuang&Associates |
| 2010 - 2014 | 2017 - 2019: | Legal Consultant |
| | | NHQuang&Associates |
| AREA OF PRACTICE | 2016 - 2017: | Legal Expert |

Direct & Indirect Investment Corporate Matter, M&A Insurance Real Estate Business HR Management & Employment Dispute Resolution Compliance Monitoring Policy Research & Advocacy

EXPERIENCE

Advising several domestic and foreign enterprises and other organizations and individuals on diversified legal issues in different areas. Below are some typical consulting activities:

Mirum Joint Stock Company

Investment & Corporate matter

MEMBERSHIP

Ho Chi Minh Bar Association

- Advising investment conditions in Viet Nam for foreign enterprises
- Advising legal issues involved in corporates' operations, legal issues during business cooperation between domestic and foreign partners

Vietnamese English • Reviewing, drafting, and completing documents relative to the internal corporate governance process

• Advising legal issues among members, company shareholders with companies

LANGUAGE

ARTICLE & WRITING

 New points of Securities Law 2019, NHQuang&Associates Legal Newsletter No. 01/2021

- Obligations of employers in declaring workers at risk of infection and implementing isolation plans,
 NHQuang&Associates Legal Newsletter No. 05/2020
- Provisions on the collection of fees for insurance management and supervision,
 NHQuang&Associates Legal Newsletter No. 03/2020

 Guiding the penalties for violations in contributing capital for scientific and technological activities,

NHQuang&Associates Legal Newsletter No. 07/2019

- Answers to some problems in civil field, NHQuang&Associates Legal Newsletter No. 05/2019
- Some comments on the Anti-Corruption Law 2018, NHQuang&Associates Legal Newsletter No. 01/2019

• Reviewing and drafting contracts and documents in commercial activities of enterprises

Contract & Transaction

- Advising and drafting all kinds of contracts, agreements related to trade, labor, finance, insurance
- Discussing and working directly with state agencies to complete licensing procedures

Compliance Monitoring

- Reviewing and developing corporates' internal management procedures
- Reviewing relevant legal regulations; advising and performing work related to information disclosure under laws to ensure corporates' legal compliance
- Advising and drafting corporates' internal documents to assure compliance with the law

Dispute resolution

Advising and directly engaging in settlement of disputes involving labor, insurance and commercial business